

FY 2007 - MEDICAL OFFICER PAY SCHEDULE - COMP UNIT 19



Effective Date: October 1, 2006 **Fiscal Year:** 2007
Union/Nonunion: Union **% Increase:** 3%
CBU/Service Code: CIA A29 **Occupational Series:** 0602, 0680 **Peoplesoft Plan:** DS0076
Resolution # R16-380 **Date of Resolution:** November 15, 2005

Grade	Step	Step	Step	Step	Step	Step	Step	Step	
	1	2	3	4	5	6	7	8	
	<3yr Post training	3 up to 5 yrs post training	5 up to 7 yrs post training	7 up to 9 yrs post training	9 up to 12 yrs post training	12 up to 16 yrs post training	16 up to 20 yrs post training	20 up to 25 yrs post training	Classification/specialty practice area
HIRE STEP	1 yr	2yrs	2yrs	2yrs	3yrs	4yrs	4yrs		
Waiting Period									
1	91,432	93,717	96,060	98,461	100,923	103,446	106,033	108,683	Podiatrist
1b	94,614	96,899	99,243	101,644	104,106	106,629	109,215	111,866	
2	101,591	104,129	106,733	109,401	112,136	114,940	117,814	120,759	Dentist
2b	104,773	107,312	109,916	112,584	115,319	118,123	120,997	123,942	
3	120,243	123,249	126,331	129,489	132,726	136,045	139,445	142,932	General Practice, Internal, Pediatrics, Family Med, Oral Surg, Periodontics, Orthodontics, other Dental
3b	127,139	130,145	133,227	136,385	139,622	142,940	146,341	149,828	
3c	131,383	134,388	137,470	140,629	143,865	147,184	150,584	154,071	
4	125,794	128,940	132,163	135,467	138,854	142,325	145,883	149,531	Med and Pediatric Spec., Physical Med and rehab, Allergy, Dermatology, Nuclear Med., OBGYN, Ophthalmology.
4b	132,690	135,836	139,059	142,363	145,750	149,221	152,779	156,427	
4c	136,934	140,079	143,302	146,607	149,993	153,464	157,023	160,670	
5	130,515	133,778	137,122	140,550	144,065	147,666	151,358	155,142	Gen Surgery, Trauma Surg, Surg Specialties, OBGYN - hosp. setting, Anesthesiology, Radiology, Pathology*, Psychiatry Gen.**, Neurology**; Ophthalmology - hosp. setting.
5b	137,411	140,674	144,018	147,446	150,961	154,561	158,253	162,038	
5c	141,655	144,918	148,262	151,690	155,204	158,805	162,497	166,281	
6	141,153	144,681	148,298	152,006	155,805	159,700	163,693	167,786	Child Psychiatry, Forensic Pathology
6b	148,049	151,577	155,194	158,902	162,701	166,596	170,588	174,681	
6c	152,292	155,821	159,437	163,145	166,944	170,840	174,832	178,925	

The "Grade Levels" on this pay Schedule are 1, 2, 3, 4, 5 and 6 (i.e., 1 & 1b are "Grade Level" 1)

Grades 1,2,3,4,5 and 6 = (fully trained/board eligible)

Grades 1b,2b,3b,4b,5b and 6b = (board certified in primary)

Grade 3c,4c,5c and 6c = (board certified in primary specialty and in a subspecialty or a second primary specialty)

*Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of "post-training experience"

**Internships and residencies for fully trained dentists count as post-training experience

***Except when based in completion of two residency programs, certification in Clinical and Anatomical Pathology will constitute a certification in a primary specialty

****Except when based on completion of two residency programs, certification by the American Board of Neurology and Psychiatry will constitute a certification in a primary specialty